



## Report Overview

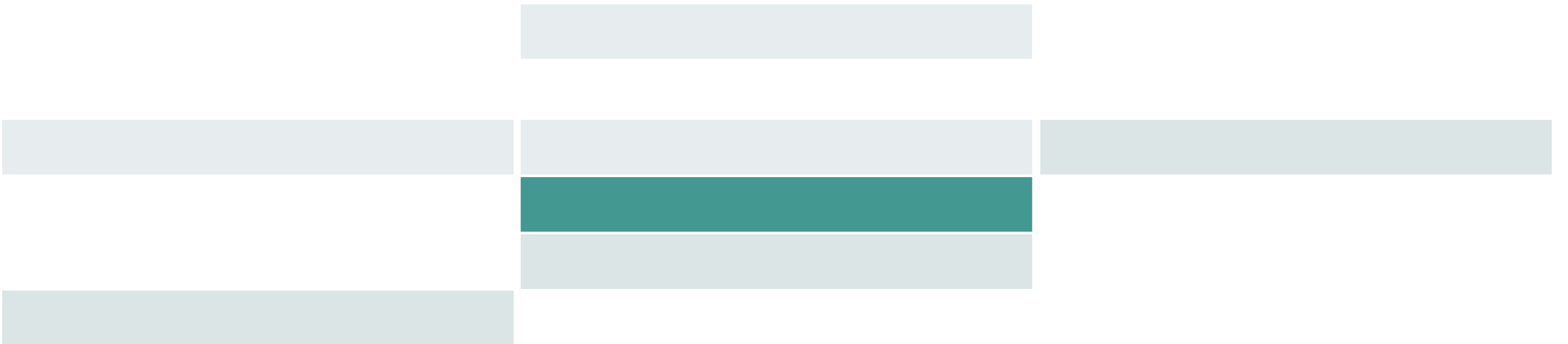
2024	12	31	2024	1	1	<p>This report covers the environmental, social, and governance performance of Tianneng Power International Limited (the "Company") and its subsidiaries (collectively referred to as the "Group" or "Tianneng") for the period from January 1, 2024, to December 31, 2024. Certain sections may refer to data from prior years as necessary.</p>
ESG		2014				<p>This report is the 11th Environmental, Social, and Governance (ESG) report prepared by the Group since 2014. The preparation of this report follows the principles outlined below.</p> <p><b>Materiality:</b> The Group values regular communication with internal and external stakeholders to identify and address material topics relevant to its operations. These topics encompass ESG matters that may have a significant impact on investors and other stakeholders, forming the core content of this report. Through this report, the Group demonstrates its strategies, initiatives, and achievements in these areas, helping stakeholders gain a comprehensive understanding of its sustainability practices.</p> <p><b>Quantitative:</b> Wherever possible, this report discloses key performance indicators in a quantitative manner to ensure transparency and comparability. The data presented is sourced from the Group's annual reports, official records, and statistical materials, primarily covering the year 2024, with some comparative data from previous years. Unless otherwise stated, all monetary amounts in this report are presented in RMB.</p>
		2024	ESG			<p><b>Balance:</b> This report strives to provide an objective and fair reflection of the Group's ESG management performance. It highlights the achievements made in advancing sustainability while also acknowledging the challenges encountered.</p>
			ESG			<p><b>Consistency:</b> The report applies consistent disclosure and statistical methodologies to ensure the comparability of ESG information over time. It also provides meaningful analyses of data trends. By employing standardized methodologies and indicator frameworks, the Group systematically presents its long-term sustainability performance and trends.</p>



## ESG

As a leader in the new energy motive battery industry, the Group's business strategy is centered on "core consolidation, technological innovation, and global expansion," with a focus on two core areas: new energy technology and the circular economy. While consolidating its traditional lead-acid battery business, the Group actively invests in innovative areas such as lithium batteries, hydrogen fuel cells, sodium-ion batteries, energy storage technologies, and resource recycling. It has established a closed-loop industrial chain that covers R&D, production, and recycling, laying a solid foundation to achieve its goal of becoming a global leader in the new energy sector.

Adhering to an operational approach deeply integrated with ESG principles, the Group continues to strengthen its sustainable development practices, promoting green manufacturing, low-carbon operations, and the application of the circular economy model. The Company is committed to providing innovative solutions for global energy transformation, achieving a balance between environmental and social benefits, while creating long-term value for stakeholders through its industry



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2024

ESG

In 2024, the Group strengthened its regular communication mechanisms to ensure that stakeholder feedback is promptly reflected in management decisions. Through in-depth discussions with employees, shareholders, customers, and suppliers, we gathered valuable input on operations, social responsibility, and environmental protection, using these insights to optimize internal processes and enhance sustainability initiatives.

Furthermore, the Group remains committed to transparency and accountability by actively responding to stakeholder expectations. We reinforce this commitment through regular ESG disclosures and feedback mechanisms to ensure continuous improvement. We believe that efficient and responsive engagement not only enhances competitiveness but also strengthens stakeholder trust and support, driving the Group's long-term sustainable development.



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|----------------------|--|---|
| Very Important       | Compliance and Legal Operation<br>Business Ethics and Anti- Corruption<br>Risk Control and Internal Control<br>Information Security and Privacy Protection<br>Operating Performance and Financial Condition                | Governance topics                           |
|                      | Employee Training and Development<br>Occupational Health and Safetm<br>Product Quality and Safety<br>Intelligent Manufacturing and Digitization<br>Customer and Consumer Protection<br>Sustainable Supply Chain Management | Social topics                               |
|                      | Environmental Management System<br>Coping with Climate Change<br>Clean Technology Opportunities<br>Greenhouse Gas Emission Reduction<br>Resource Conservation and Renewable Energy Utilization                             | Environment topics                          |
| Relatively Important | 9G;<br>Corporate Governance<br>Intellectual Property Protection<br>ESG Governance  | Governance topics                           |
|                      | Green Product Development<br>Waste Management<br>Hanardous Chemicals Management<br>Environmental Protection Philosophy   | Social topics<br><br><br>Environment topics |

# 03



## Governance

The Group adheres to the principles of “complying with laws to govern the enterprise and upholding integrity in business operations,” with integrity as its core value. We strictly comply with the Listing Rules and relevant laws and regulations, ensuring that our corporate governance meets the highest standards and protects the legitimate rights and interests of shareholders and stakeholders. At the same time, the Group focuses on integrating compliance with innovation, continuously optimizing management mechanisms, and promoting transparent, fair, and efficient governance.

The Board of Directors is responsible for making major decisions for the Group. It consists of nine members, including four independent non-executive directors. The main functions of the Board include reviewing and approving the company's strategy, assessing the internal control systems, and ensuring operational compliance. We hold regular Board meetings to ensure transparent decision-making, allowing directors to express their opinions fully and effectively supervise the management team. In 2024, the Board appointed a female

The Remuneration Committee is responsible for formulating and reviewing the remuneration policies for directors and senior management, ensuring that compensation arrangements are fair and reasonable, and advising on matters related to the remuneration of non-executive directors and stock option plans.

To ensure legal compliance, the Group employs professional legal advisors and has established an Internal Control and Legal Affairs Center and an Audit and Supervision Center to monitor operational decisions and internal control systems in real time. The Group also has a strict information disclosure system in place, ensuring the regular disclosure of reports and ad-hoc announcements to protect shareholders' legitimate rights.





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The internal control management department is responsible for organizing risk management-related training, which includes training sessions and seminars to promote risk management knowledge and enhance risk awareness. These training programs cover the business and decision-making processes across the Group and its subsidiaries, helping to foster a risk culture, improve the company's risk management capabilities, and enhance employee quality, thereby ensuring the achievement of management objectives.



cleanliness education, including party activities, watching of warning films and thematic training, and inviting public security officers to participate in the training programs. Tianneng University has organized 85 training sessions on integrity education in 2024, including party day activities, warning film viewings and thematic training, inviting public security authorities to conduct on-site law enforcement demonstrations, and producing thematic warning films, thus creating a strong

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|   |                |
|---|----------------|
| Passed the evaluation of Nationally Recognized Enterprise Technology Center                           | 3 subsidiaries |
| National Science and Technology-based Small and Medium-sized Enterprises (SMEs) Certification         | 1 subsidiary   |
| Zhejiang Province Science and Technology Leading Enterprise Certification                             | 2 subsidiaries |
| Zhejiang Advanced Future Technology Innovation Achievements   | 1 item         |
| Recognized as the Zhejiang Province High-tech Enterprise Research and Development Center              | 1 subsidiary   |
| Recognized as the Science and Technology-Based Small and Medium-Sized Enterprise in Zhejiang Province | 3 subsidiaries |
| Recognized as the provincial Innovative Small and Medium-Sized Enterprise                             | 3 subsidiaries |

|      |     |    |     |   |
|------|-----|----|-----|---|
| 2024 | 12  | 31 | 265 | 4 |
|      | 104 | 51 | 106 |   |

As of December 31, 2024, the Group has participated in the formulation of 265 standards, including 4 international standards, 104 national standards, 51 industry standards, and 106 group standards.

「一路同行」中秋聯歡會



9

In September this year, the Group hosted the "Pursuing Passion - Dreaming Together" Mid-Autumn Festival Gathering, inviting selected employees, their family representatives, and members of the Xinchuan Village Committee to join in the celebration. Together, they appreciated the full moon and shared in the joy of reunion. This event fully showcased Tianneng's family culture, integrating the "small family" into the "big family." Moving forward, Tianneng people will continue to work hand in hand, striving for a better life and achieving common goals.

「致敬奋斗者，引领主力军」劳动节暨青年节表彰大会



4

In April, the Group held the "Tribute to Strivers, Leading the Way"—Labor Day & Youth Day Commendation Conference, providing a platform for Tianneng's dedicated workforce to drive reform and innovation, talent empowerment, and practical achievements. This event served as a strong cultural and talent foundation to support the Group's high-quality and sustainable development.





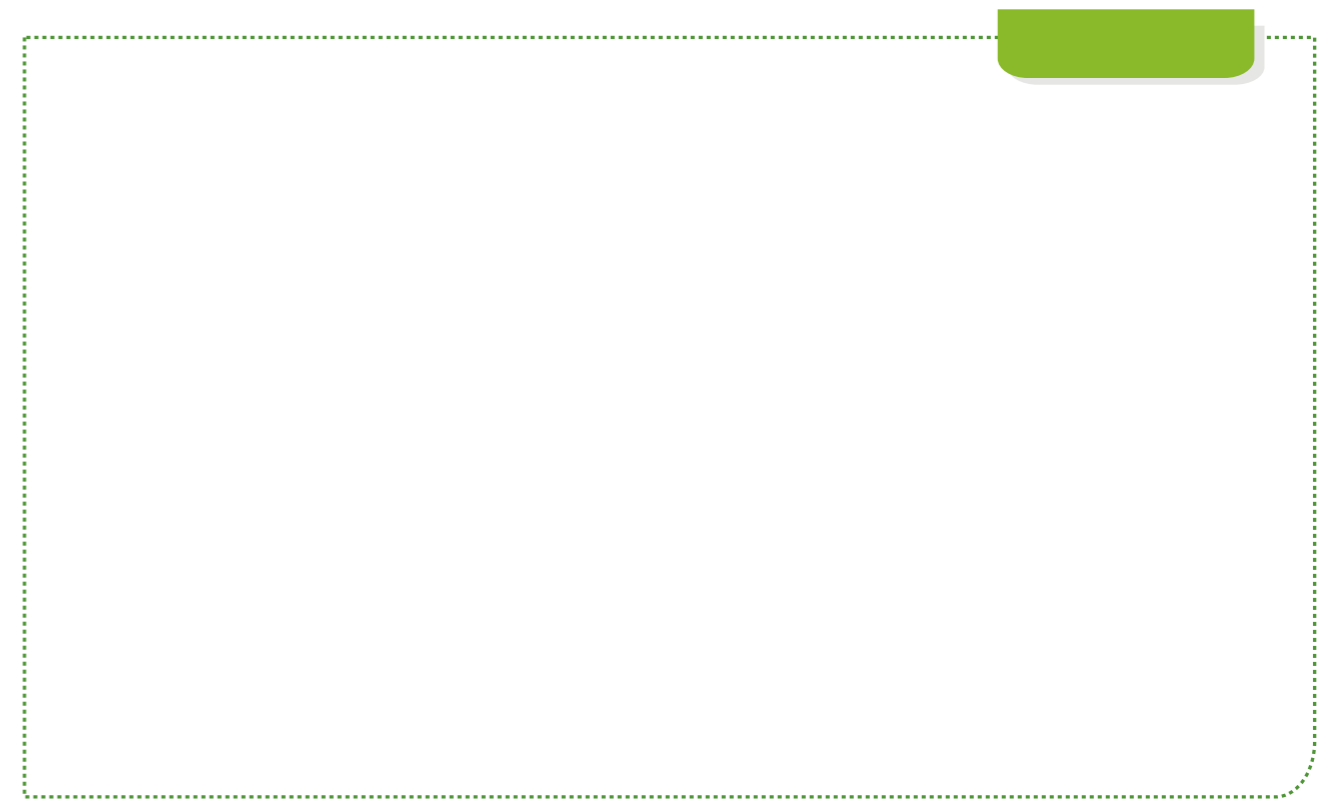
## Environment

63kg

55kg

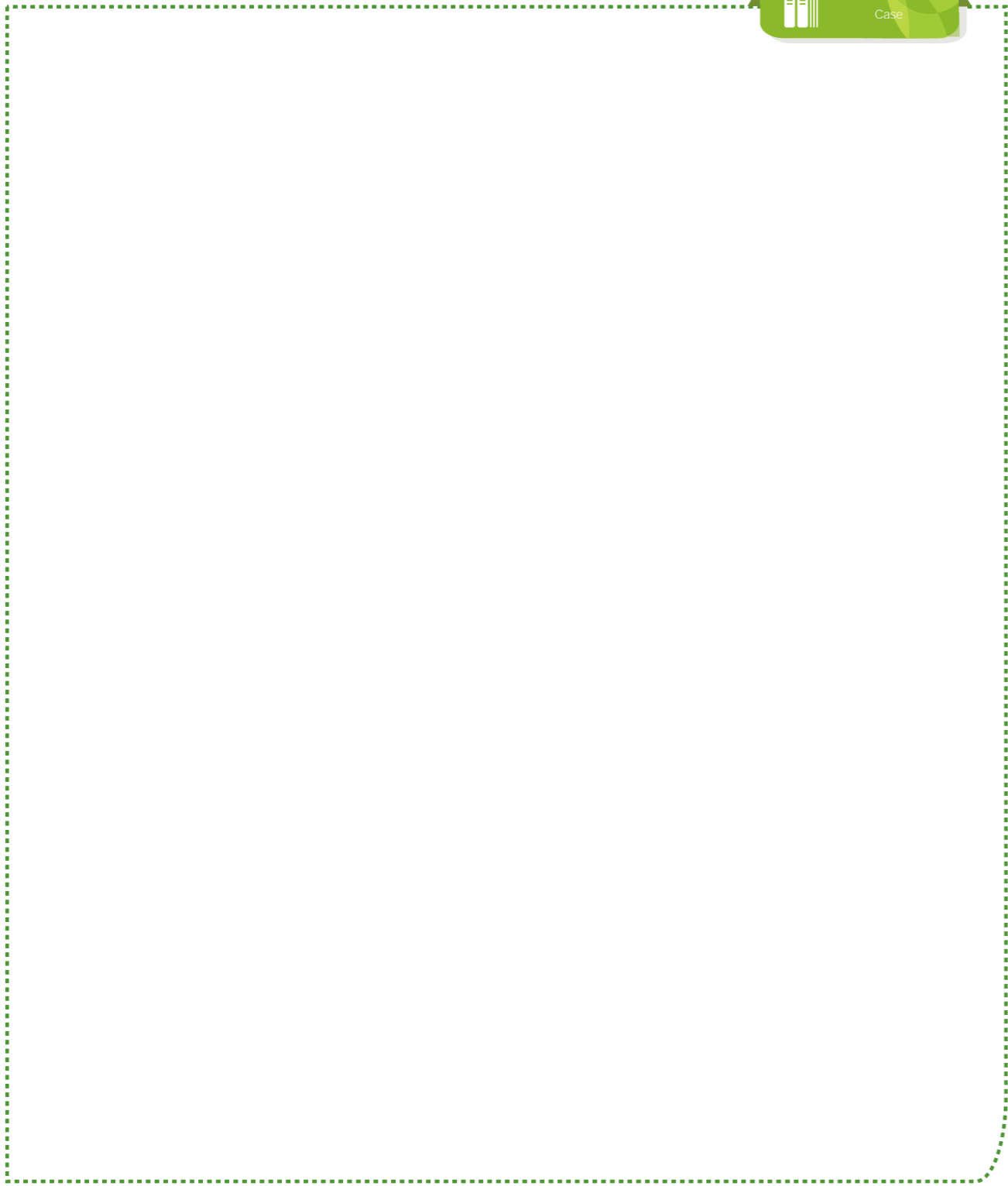
During the reporting period, the Ministry of Commerce of China, along with five other departments, issued the "Implementation Plan for Promoting the Trade-In of Electric Bicycles." The plan proposes that consumers who return old lithium-ion battery electric bicycles in exchange for lead-acid battery electric bicycles may receive enhanced subsidies. In addition, the Ministry of Industry and Information Technology, along with five other departments, published the newly revised "Safety Technical Specifications for Electric Bicycles," which relaxes the weight limit for lead-acid battery electric bicycle models from 55kg to 63kg. The series of preferential subsidy policies and industry standards introduced by the government not only reflect recognition of the safety and cost-effectiveness of lead-acid battery electric bicycles but also align with the national goal of addressing safety hazards in the electric bicycle sector.

Lead-acid batteries continue to dominate the electric bicycle battery market due to their higher safety and lower cost, which have made them widely favored by consumers. Encouraging consumers to switch to lead-acid battery electric bicycles meets the practical needs of safety improvements across the entire electric bicycle value chain and reflects the country's principle of promoting green transportation while prioritizing safety.



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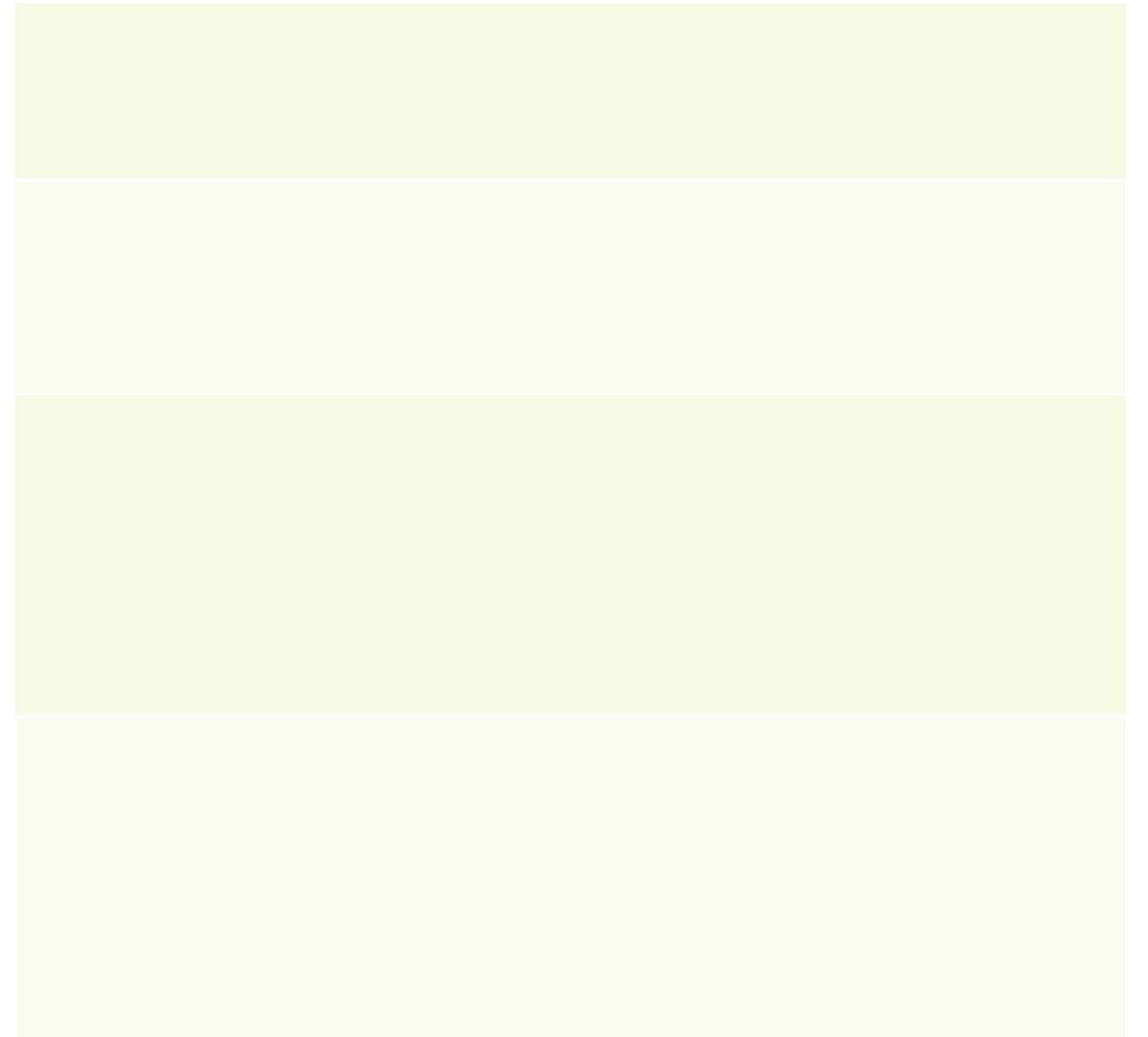


2024

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The emissions of some of the Group's subsidiaries in 2024 were as follows:

| Name of company or subsidiary | Name of main pollutants and characteristic pollutants | Emission method                     | Pollutant emission standards implemented | Total approved emission (tonnes/year) | Excessive emission |  |
|-------------------------------|---|-------------------------------------|--|---------------------------------------|--------------------|--|
|                               | Lead and its compounds                                | Organised emissions after treatment |  |                                       |                    |  |
|                               | Nitrogen oxide  |                                     |  |                                       |                    |  |
|                               | Chemical oxygen demand                                |                                     |  |                                       |                    |  |
|                               | Ammoniacal Nitrogen                                   |                                     |  |                                       |                    |  |
|                               | Total lead  |                                     |  |                                       |                    |  |
|                               | Lead and its compounds                                | Organised emissions after treatment |  |                                       |                    |  |
|                               | Nitrogen oxide  |                                     |  |                                       |                    |  |
|                               | Total lead  |                                     |  |                                       |                    |  |
|                               | Chemical oxygen demand                                |                                     |  |                                       |                    |  |
|                               | Ammoniacal Nitrogen                                   |                                     |  |                                       |                    |  |
|                               | Lead and its compounds                                | Organised emissions after treatment |  |                                       |                    |  |
|                               | Total lead  |                                     |  |                                       |                    |  |
|                               | Chemical oxygen demand                                |                                     |  |                                       |                    |  |
|                               | Ammonia   |                                     |  |                                       |                    |  |
|                               | Sulfur dioxide  |                                     | Organised emissions after treatment      |                                       |                    |  |
|                               | Nitrogen oxides                                       |                                     |  |                                       |                    |  |
|                               | Sulfur dioxide  | Organised emissions after treatment |  |                                       |                    |  |
|                               | Total lead  |                                     |  |                                       |                    |  |
|                               | Total lead  |                                     |  |                                       |                    |  |
|                               | Chemical oxygen demand                                | Organised emissions after treatment |  |                                       |                    |  |
|                               |   |                                     |  |                                       |                    |  |
|                               |   |                                     |  |                                       |                    |  |

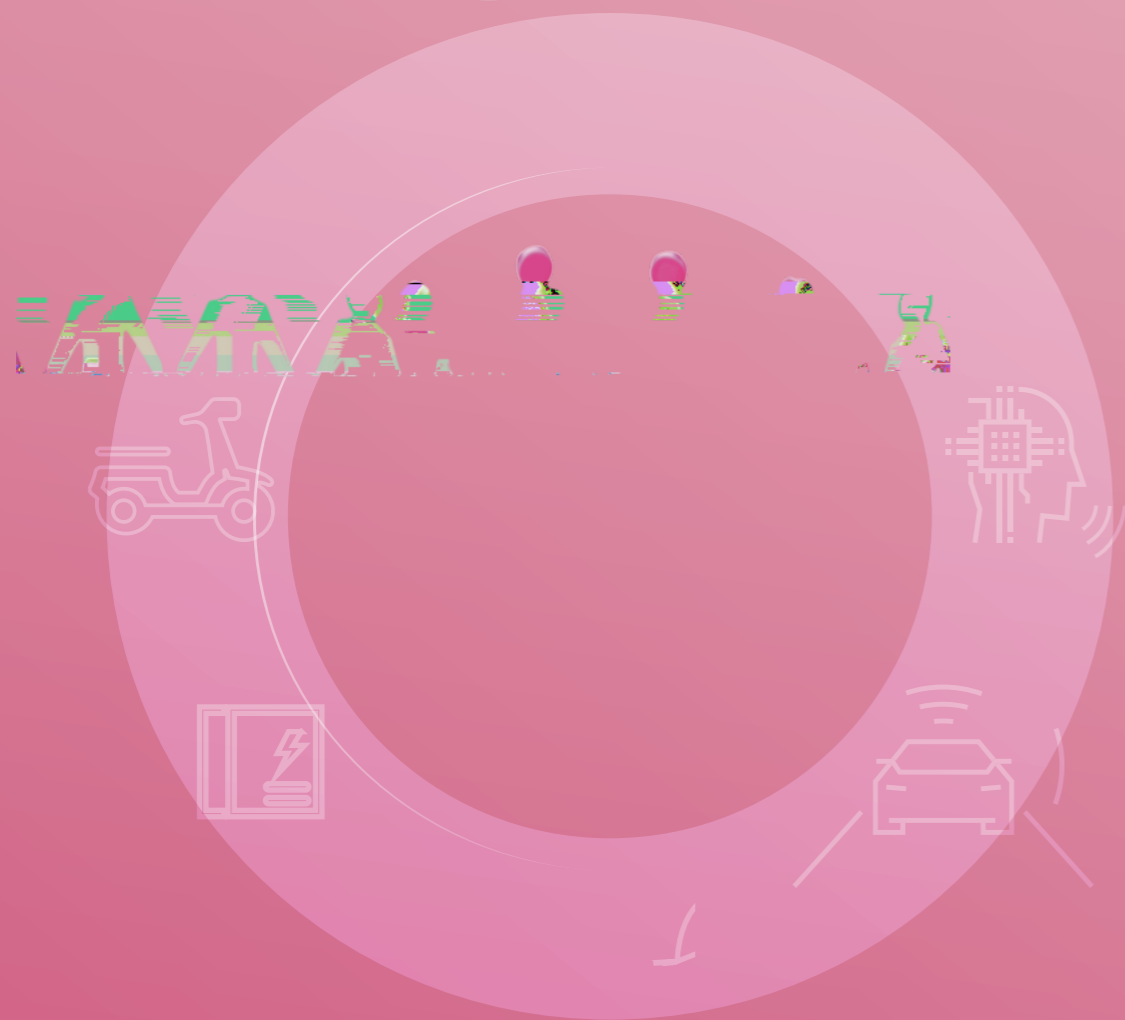


| Name of company or subsidiary                        | Name of main pollutants and characteristic pollutants | Emission method | mg/m <sup>3</sup> %                      |                                       | /   |  |
|--|---|-----------------|--|---------------------------------------|-----|--|
|  |   |                 | Pollutant emission standards implemented | Total approved emission (tonnes/year) |     |  |
| Zhejiang Tianneng Power Supplm Material Co.,Ltd.     | Particulates  |                 | 10                                       |                                       |     |  |
|  | Lead and its compounds                                |                 | 2  | 0.4/DA006                             | 0.6 |  |
|  | Arsenic and its compounds                             |                 | 0.1                                      | 0.4                                   |     |  |
|  | Tin and its compounds                                 |                 | 25                                       | 1                                     |     |  |
|  | Antimony and its compounds                            |                 | 0.1                                      | 1                                     |     |  |
|  | Nitrogen oxide  |                 |  | 100                                   |     |  |
|  | Sulfur dioxide  |                 |  | 100                                   |     |  |
|  | Chemical oxygen demand                                |                 | Post-treatment discharge                 | 500                                   |     |  |
|  | Ammoniacal nitrogen                                   |                 |  | 25                                    |     |  |
|  | Total lead  |                 |  | 0.2                                   |     |  |
|  | Total arsenic   |                 |  | 0.1                                   |     |  |
|  | Total cadmium   |                 |  | 0.01                                  |     |  |
|  | Total antimony  |                 |  | 0.3                                   |     |  |
| Tianneng Group (Purang) Renewable Resources Co.,Ltd. | Lead and its compounds                                |                 | 2  |                                       |     |  |
|  | Arsenic and its compounds                             |                 | 0.4                                      |                                       |     |  |
|  | Tin and its compounds                                 |                 | 1  |                                       |     |  |
|  | Antimony and its compounds                            |                 | 1  |                                       |     |  |
|  | Particulates  |                 | 10                                       |                                       |     |  |
|  |   |                 | 20                                       |                                       |     |  |
|  | Sulfur dioxide  |                 | 100                                      |                                       |     |  |
|  | Nitrogen oxides                                       |                 | 100                                      |                                       |     |  |
|  | Chemical oxygen demand                                |                 | Post-treatment discharge                 | No external discharge                 |     |  |
|  | Ammoniacal nitrogen                                   |                 |  |                                       |     |  |
| Total lead   |   |                 |  |                                       |     |  |

Circular economy is one of the core strategies for the Group's sustainable

The Group's Li-ion battermrecntling production base

# 05



Product Responsibility  
Customer Service

Employment and Labor  
Talent Reserve  
Employee Development  
Employee Training  
Employee Satisfaction





Establishing a strong customer service system is crucial for any business. The Group places great importance on customer service, and the customer service system we have built enables us to continuously improve the customer experience. Following the Group's "400 Platform Market Customer Complaint Management Measures," we focus on protecting consumer privacy while enhancing customer satisfaction, increasing brand value, and improving market competitiveness. This allows us to stand out in the highly competitive market and gain a long-term development

**Service Mission:** Dedicated service, pursuit of excellence.

**Service Policy:** Satisfy customers, gain customer recognition.

**Service Philosophy:** Customer-centric, fast response; handle issues from start to finish, with attention to detail; improve service speed, complete daily tasks; standardize service standards, unify service processes.

**Core Strategy:** Add value to the brand, create user satisfaction, and build a value-driven win-win service ecosystem.

**Two Key Functional Positions:** Unified customer service window, unified information-driven platform.

**Five Empowering Roles:** Collecting customer needs and providing services, building and

The sustainable development goals covered in this chapter:



The Group places great emphasis on technological research and development, assembling an innovation team composed of top international experts from the United States, Japan, South Korea, and other countries. The team covers various fields such as new energy batteries, new energy materials, smart manufacturing, and green recycling. The Group has established several technology innovation platforms, including a national-level technology center and a postdoctoral research station.

In 2024, the Group established a Technology Management Center to coordinate technological innovation activities and integrate them into the Group's strategy. The Group has increased investment, coordinated planning, and strengthened coordination to efficiently advance technological innovation. At the same time, the Group has improved and issued various management systems, including the "R&D Project Management Measures" and the "Major R&D Project Management Measures," to strengthen project management and institutional support.

Additionally, the Group has established the R&D strategic direction of "becoming a global technological leader and value co-creator in the new energy industry." Each business segment has decoded sub-strategies and built two core technological capabilities: leading technology performance and cost leadership. By 2024, the Group has established over 60 related policies, achieving full lifecycle management of projects, covering stages such as project initiation, planning, implementation, and results conversion. The Group also has a Technology Innovation Committee, which regularly holds meetings to review the R&D strategy and annual plans. In 2024, the Group is involved in 11 ongoing industry-academia-research cooperation projects, focusing on high-energy-density battery development and battery recycling technologies.

2024

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2024

2024

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PbO

The Group has enhanced the overall performance of lead-acid battery products through the application of micro-nano lead-carbon key technology. In the "Super Car High Energy Edition" battery, in addition to using graphene patented technology, the newly added micro-nano lead-carbon technology effectively solves the issues of poor affinity and aggregation in traditional lead-carbon materials. This technology prepares lead-carbon composite materials through low-temperature decomposition reactions, loading nano-scale PbO particles, which significantly improves the battery's charge and discharge performance and the anode cycle life.

• @Jh\Ji a ! Jcb`6UhhYfm

The Group has collaborated with Tsinghua University on lithium battery development, lifespan prediction, and failure mechanisms, researching efficient, low-cost, and highly sensitive large-scale energy storage battery cell difference detection technologies. The collaboration aims to establish lithium-ion battery lifespan prediction models and non-discharge battery capacity distribution prediction models.

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300Wh/kg 400Wh/kg

The Group has independently developed 300Wh/kg and 400Wh/kg high-safety solid-state battery cells, which have passed safety performance tests such as puncture and overcharge. The battery cell is tested to have better life cycle, positioning it at the leading level in the industry.

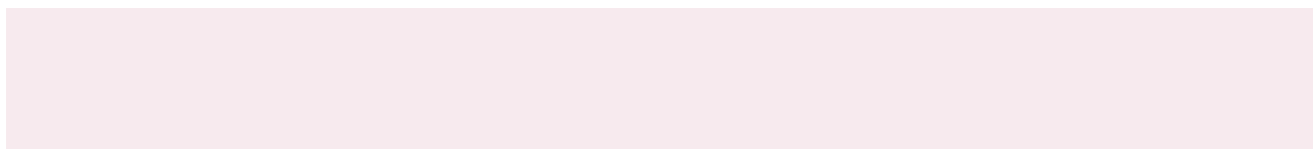


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The Group has completed batch shipments of its core component membrane electrodes. In July of this year, 10 hydrogen fuel cell systems independently designed and produced by the Group were officially delivered, and they will be installed in buses in Guande City, Anhui Province.

Regarding recruitment, employment, and promotion, the Company upholds the principles of equal opportunity and diversity. All employees, regardless of ethnicity,



In terms of talent selection, Tianneng implements a strategy of "open external recruitment and balanced internal development." On the one hand, the Company continuously introduces industry-leading talents, R&D experts, and high-end professionals in various functional fields to optimize organizational structure and enhance overall combat effectiveness. On the other hand, Tianneng actively attracts excellent talents through campus recruitment, continuously injecting fresh blood into its talent pool. The Company has established a five-level talent pool covering "management trainees—manager-level executives—director-level executives—general manager-level executives—leading talents," focusing on the selection and cultivation of high-potential talents. Through regular executive reviews, the Company improves its succession planning for key positions, ensuring the healthy development of its talent pipeline.





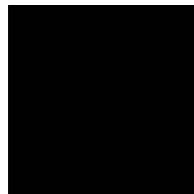




The Group attaches great importance to investor relations management and is committed to safeguarding investors' right to information and promoting investor education and protection. On the basis of strict compliance with information disclosure requirements, the Group maintains close interaction with investors through diversified communication channels, including investor hotlines, regular investor meetings, email communication, reception of visitors, investor relations columns on the Company's website and the official WeChat platform, etc. The Group has actively strengthened the construction of its investor relations platform and enhanced the efficiency and quality of its services.



The sustainable development goals covered in this chapter:



As a leading enterprise in the new energy battery industry, the Group drives high-quality development through technological innovation while actively fulfilling its role as a "corporate citizen," giving back to society through concrete actions. Over the years, Tianneng has donated millions of RMB in materials and cash to support various disaster relief efforts, public welfare, charity, elderly care, and education assistance.



### Case Study: National Disabled Employment Base

3,180 50

Since its establishment, Tianneng Puyang Company has actively fulfilled its social responsibilities by providing skill training, hardship subsidies, and visitation support, promoting high-quality employment for disabled individuals. Currently, the company has a total of 3,180 employees, with over 50 disabled employees, making it the private enterprise with the most disabled employment positions in Puyang City. The company has been awarded the title of "National Disabled Employment Base According to Proportional Employment."



### Veteran Employment

130 400 10 2024

The Group implements a priority recruitment policy for veterans. As of 2024, the Group employs over 400 veterans, among whom 10 serve in senior management positions and over 130 serve in junior and middle management roles.

### Case Study: Voluntary Blood Donation

112 33,200 10

Recently, Tianneng Meishan Company organized a voluntary blood donation campaign titled "Voluntary Blood Donation, Great Love from Tianneng," with active participation from employees. The company has been fulfilling its social responsibility by organizing voluntary blood donation events for over 10 years. A total of 112 blood donations have been made, amounting to 33,200 milliliters of blood, demonstrating the company's commitment to social responsibility and corporate accountability through tangible actions.



The Group fulfils its tax obligations in a compliant manner by accurately filing and paying all taxes. The Group complies with national tax laws and regulations and actively co-operates with the tax authorities in their audits and investigations to ensure the transparency and truthfulness of tax returns. Through reasonable and lawful tax planning, the Group has created more job opportunities and wealth for the country's economic development while safeguarding its own development.

The sustainable development goals covered in this chapter:





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2024  
4 20

Mr. Zhang Tianren, Chairman of the Board of Tianneng Group, has long been committed to promoting green and sustainable development. During his 12 years as a National People's Congress (NPC) representative, he has diligently fulfilled his duties with great political enthusiasm and responsibility. During the 2024 Two Sessions, Representative Zhang reviewed various reports and resolutions carefully and submitted 4 legislative proposals and over 20 high-quality suggestions to the NPC. These proposals cover critical national strategies and social livelihood issues, including renewable energy, climate change response, elderly care services, industry associations and chambers of commerce, promoting the development of the new energy industry, advancing rural revitalization and common prosperity, supporting the real economy, advocating green development, ensuring electric vehicle safety, and fostering regional economic growth.

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2006 2009  
14

The Renewable Energy Law, implemented in 2006 and amended by the Standing Committee of the National People's Congress in 2009, has been in effect for 14 years. With the development of the industry, the law has achieved positive results but also contains some constraints and gaps. It is proposed to amend and improve the full-guarantee purchase system, establish a scientific and reasonable assessment mechanism, optimize and adjust the electricity price subsidy, and refine the relevant legal responsibility provisions.

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3060

The "3060" dual-carbon target is a major strategic decision made by China after careful consideration of both domestic and international dynamics. It reflects China's commitment to actively addressing the global climate crisis and contributing to the building of a community with a shared future for mankind. Climate change is a crisis that affects all of humanity, requiring multi-party participation and coordinated governance. It is recommended to accelerate the formulation of the Climate Change Law to establish a carbon emission reduction legislative framework, which is an urgent need for achieving the dual-carbon goals. This will provide legal support for accelerating the transition to a green, low-carbon development model and help China gain a proactive role in deepening bilateral and multilateral cooperation in climate-related fields.

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As China has entered an aging society, there is currently no comprehensive Elderly Care Services Law. It is proposed to establish such a law to build a multi-party participation framework for elderly care services, encourage innovation in elderly care technologies, improve the family-based elderly care support system, and strengthen regulatory and legal safeguards.

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Industry associations and chambers of commerce play an important role in China's economic construction and social development. However, there is currently no specialized legislation for industry associations. It is proposed to draft the Industry Associations and Chambers of Commerce Law, which would define the nature, responsibilities, and rights of these organizations. This law would standardize management, empower services, establish a comprehensive regulatory system, protect the legal rights of members, and further stimulate market vitality, creating a fair, just, and transparent environment for market participants.



# 06



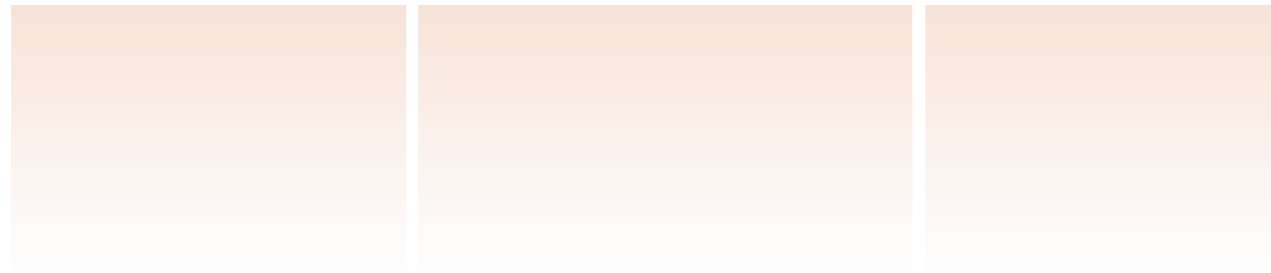
## Thematic Section

Focusing on technological innovation in areas such as smart energy storage and hydrogen energy, the Group continues to enhance its independent innovation capability in the field of circular economy and promote technological advancement in the industry, accumulating rich technological experience and project cases. The green industry is not only a test of an enterprise's determination, but also the core















| KemCategories, Dimensions, General Disclosure and Kem Performance Indicators |   | GRI<br>GRI Standard |   | Disclosure Content   |
|--|---|---------------------|---|----------------------|
| B3.1   |   |                     |   |                      |
| B3.2   | Average number of hours of training completed per employee, by gender and employee category |                     | Training and Education Disclosure 404-1 |                      |
| B4   |   |                     |   |                      |
|  |   |                     |   |                      |
| B4.1   |   |                     |   | Employment and Labor |
| B4.2   |   |                     |   |                      |
| B5   |   |                     |   |                      |
|  |   |                     |   |                      |
| B5.1   |   |                     |   |                      |
| B5.2   |   |                     |   |                      |

